Complaint Activity						FY 14 2nd atr
	2009	2010	2011	2012	2013	2 90
Number of Complaints Filed	4*	6	8	3	6	4
Number of Complainants	4*	6	8	3	6	4
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2009	2010	2011	2012	2013	FY 14 2nd qtr
Race	1	3	3	0	5	2
Color	0	1	1	0	1	1
Religion	0	0	1	0	1	1
Reprisal	0	3	1	1	2	3
Sex	1	0	1	1	2	0
National Origin	1	1	1	1	2	1
Equal Pay Act	0	0	0	0	1	0
Age	1	3	2	2	2	1
Disability	1	3	6	1	2	2
Non-EEO	0	0	0	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2009	2010	2011	2012	2013	FY 14 2nd qtr
Appointment/Hire	0	0	2	0	1	0
Assignment of Duties	0	0	2	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	1	0	3
Examination/Test	0	0	0	0	0	2
Harassment						
Non-Sexual	2	2	2	2	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	1	0	1	0
Promotion/Non-Selection	2	0	0	1	2	1
Reassignment						
Denied	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	4	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	1	2	0
Terms/Conditions of Employment	0			0		
	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	2
Training	0	0	0	0	0	1
Other	0	0	0	0	2	3

Processing Time	2009	2010	2011	2012	2013	FY 14 2nd qtr

Complaints pending during fiscal						
year	8	10	11	А	6	8
Average number of days in	U	10	- 11	- 4	0	0
	400	457	400	404.75	400.5	67.5
investigation stage	198	157	133	181.75	132.5	67.5
Average number of days in						
final action stage	58	n/a	14	0	0	0
Complaint pending during fiscal						
year where hearing was						
requested			1	2	3	3
Average number of days in						
investigation stage	170	178	173	216	149	0
Average number of days in						
final action stage	0	n/a	14	0	219	173.6
Complaint pending during fiscal						
year where hearing was not						
requested		0	0	0	1	3
Average number of days in						
investigation stage	159	n/a	n/a	n/a	175	123
Average number of days in						
final action stage	58	n/a	n/a	n/a	104	135.3

Complaints Dismissed by						FY 14
Agency	2009	2010	2011	2012	2013	2nd qtr
Total Complaints Dismissed by Agency	1**	1	0	0	1	0
Average days pending prior to dismissal	169	180	0	0	132	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	2	0	0	1

Total Final Actions Finding											FV 4.4.5	
Discrimination	200	09	20	10	20	11	2012		20	13	FY 14 2	na qtr
	#	%	#	%	%	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and				F							FY14 2	nd qtr
findings.	200		201	_	201		20:		20:			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0		0	0	0	0	0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color		-		0	-	0		-	-			
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	-		ŭ	0	ŭ	0	-	0			
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
NOII-LLO	0	U <sub>I</sub>	U	U <sub>I</sub>	U <sub>I</sub>	U	U <sub>I</sub>	U <sub>I</sub>	U	0	U <sub>I</sub>	
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	- (
Color	0	0	0	0	0	0	0	0	0	0	0	1
Religion	0	0	0	0	0	0	0	0	0	0	0	- (
Reprisal	0	0	0	0	0	0	0	0	0	0	0	- 1
Sex	0	0	0	0	0	0	0	0	0	0	0	- (
National Origin	0	0	0	0	0	0	0	0	0	0	0	-
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	-
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	Findings of Discrimination							T				FY14 2	nd qtr
Total Number Findings	Rendered by Issue												
Appointment/Hire   0   0   0   0   0   0   0   0   0	Tatal Namela a Sindiana	· · · · · · · · · · · · · · · · · · ·			%	#	%		%		%		%
Assignment of Duties					0	0			0		0		
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Regimend													
Suspension   0   0   0   0   0   0   0   0   0													
Removal													
Other   Othe													
Duty Hours													
Evaluation Appraisal													
Examination/Test   0   0   0   0   0   0   0   0   0													
Harassmet													
Non-Sexual													
Sexual													
Medical Examination   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed	·												
Reasonable Accommodation													
Reinstatement													
Retirement	Reasonable Accommodation												
Termination	Reinstatement												
Terms/Conditions of Employment	Retirement	0	0	0		0	C	0	0	0	0	0	
Time and Attendance	Termination	0	0	0		0	C	0	0	0	0	0	
Training	Terms/Conditions of Employment	0	0	0	0	0	C	0	0	0	0	0	
Findings After Hearing	Time and Attendance	0	0	0		0	C	0	0	0	0	0	
Pindings After Hearing	Training	0	0	0	0	0	C	0	0	0	0	0	
Appointment/Hire	Other	0	0	0	0	0	C	0	0	0	0	0	
Appointment/Hire													
Assignment of Duties	Findings After Hearing												
Awards         0 <td>Appointment/Hire</td> <td></td>	Appointment/Hire												
Conversion to Full-time         0	Assignment of Duties	0	0	0	0	0	C	0	0	0	0	0	
Disciplinary Action   Disciplinary Action   Disciplinary Action   Demotion   Demotion	Awards	0	0	0	0	0	C	0	0	0	0	0	
Demotion   Demotion	Conversion to Full-time	0	0	0	0	0	C	0	0	0	0	0	
Reprimand	Disciplinary Action	0	0	0	0	0	C	0	0	0	0	0	
Suspension   O O O O O O O O O O O O O O O O O O		0	0	0	0	0	C	0	0	0	0	0	
Removal	Reprimand	0	0	0	0	0	C	0	0	0	0	0	
Removal	Suspension	0	0	0	0	0	C	0	0	0	0	0	
Evaluation Appraisal         0		0	0	0	0	0	C	0	0	0	0	0	
Evaluation Appraisal         0	Other	0	0	0	0	0	C	0	0	0	0	0	
Examination/Test         0	Evaluation Appraisal	0	0	0	0	0	C	0	0	0	0	0	
Harassment		0	0	0	0	0	C	0	0	0	0	0	
Non-Sexual													
Sexual         0 <td></td>													
Medical Examination         0													
Pay (Including Overtime)         0 <td></td>													
Promotion/Non-Selection         0													
Reassignment         0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>													
Denied         0 <td></td>													
Directed         0<													
Reasonable Accommodation         0 <td></td>													
Reinstatement         0         <													
Retirement         0													
Termination         0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>													
Terms/Conditions of Employment 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
Time and Attendance	remay conditions of employment	l "	"	U	U	U	· ·	ή "	U	U	U	U	
	Time and Attendance		^	^	0	0			^	^	0	0	

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 14 2nd gtr
Status	2009	2010	2011	2012	2013	zna qu
Total complaints from previous						
Fiscal Years	4	4	3	1	2	5
Total Complainants	4	4	3	1	2	5
Number of previous complaints	pending	at close	of quarte	r		
Investigation	4	0	0	0	0	0
Hearing	4	1	2	1	0	2
Final Action	0	0	0	0	1	3
Appeal with EEOC Office of Federal Operations	0	0	0	2	1	0

Complaint Investigations						FY 14 2nd gtr
	2009	2010	2011	2012	2013	
Pending Complaints Where						
Investigations Exceeds Required						
Time Frames	0	0	1	0	0	0

<sup>\*</sup> One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009
\*\* Case was dismissed, remanded, then withdrawn before investigation completed